



Typhoo Tea response to Tea Transparency Tracker

We welcome the publication of the Tea Transparency Tracker; it has our full support, and we will continue to work with the Business & Human Rights Resource Centre to provide transparency on our work in the tea industry.

We are fully committed to responsible sourcing and have a roadmap in place that we will believe will provide best in class responsibly sourced tea and better lives for our tea garden workers.

Under new ownership Typhoo is building on our commitment to responsible sourcing and have recently made two new appointments as part of our strategy to ensure labour rights, working conditions, employee safety and pay and gender rights are protected at all times.

Our new Responsible Sourcing Manager and Corporate Social Responsibility Consultant report directly to the CEO, demonstrating commitment at the highest level to ensuring Typhoo's supply chain is fair and responsible. We are also in the process of recruiting in-country support in Africa and Asia.

In response to points raised in this report we would like to add:

Lujeri, Malawi

We treat all allegations related to human rights extremely seriously. We are fully committed to ensuring all possible steps and actions are taken to maintain all workers within our supply chain are kept safe. Typhoo condemns all forms of abuse.

Typhoo has not sourced any of its products from the Lujeri estates in Malawi for a good number of years and has no plans to do so in the future. We hope that the right outcome is achieved for the victims of these claims.

Rainforest Alliance

We would like to reassure our partners that our ongoing due diligence checks meant that before any tea is purchased from a facility their Rainforest Alliance certification is checked and no tea was purchased from these facilities while their certification had been revoked.