

24th March 2022

Mitsubishi Corporation (MC) believes that respect for human rights is fundamental to doing business globally. MC stipulates its respect for human rights in its Code of Conduct for Executives and Employees, Corporate Standards of Conduct, and Social Charter. MC also supports international norms such as the International Bill of Human Rights (Universal Declaration of Human Rights and International Covenants on Human Rights), the UN Guiding Principles on Business and Human Rights, the core labor standards of the International Labor Organization (ILO), and the Voluntary Principles on Security and Human Rights.

For more information, please see the [Human Rights](#) section of MC's Sustainability Website.

MC conducts business in both Russia and Ukraine. We will continue to closely monitor the situation on the ground as well as the details of economic sanctions, and after consulting with our business partners, we will make a comprehensive decision on each of the businesses we are promoting in those countries.

MC remains deeply concerned about the situation in Ukraine. We sincerely hope that a peaceful resolution can be achieved, and that the people of Ukraine will be able to will be able to return to a safe and peaceful life as quickly as possible.